U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

> For Official Use Only S Rec'd

City

Washington

5. Position in labor organization.

State District of Columbia

1101 Connecticut Ave, NW Suite 500

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

ZIP Code + 4 20036

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

\$ FUD 1 2 COURT COURT	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
E CAS DED		
1. File Number U - 6344	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name _{Mark} A Gardner	Name National Postal Mail Handlers Union	
	Labor Organization File Number 000-505	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 1101 Connecticut Ave. NW Suite 500	Street 1101 Connecticut Ave, NW Suite 500	

City

State

Washington

District of Columbia

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

ZIP Code + 4 20036

National Secretary-Treasurer

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
6. Name and address of Employer (including	trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		7.b. Amount.
City		
•	ZIP Code + 4	
State	ZIP Code + 4	

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Telephone Number

Form LM-30 (2003)

Name of Person Filing Mark Gardner	File Number U -

8. Name and address of Business (including trade	name, if any).	9. Business deals with:	
Name First Health		a. Labor Organization	
Trade Name, if any:		a. Labor Organization	
P.O. Box, Bldg., Room No., if any		b. Trust	
Street 3200 Highland Avenue		c. Employer	
City Downers Grove			
State Illinois ZIP Cod	e+4 60515		
10. If 9.b. or 9.c. is checked give trust or employer's na	me.	11.a. Nature of such dealing.	
Name		First Health is the underwriter and administrator of the Union's health plan.	
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code	- 1.4	*************************************	
State ZIP Code	e + 4	11.b. Approximate dollar value of such dealing. Over \$2 billion	
		12.a. Nature of interest held or income received.	
		Attended lunch meeting on January 7, 2004: (estimated value of \$25-\$35)	
		12.b. Amount. Dest estimate \$25- \$35	

Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (including trade name, if any)	9. Business deals with:
Name Sheraton Boston	Selection Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 39 Dalton Street	c. Employer
City Boston	
State Massachusetts ZIP Code + 4 02199	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Hotel served as venue for Labor Organization's 2004 National Convention.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$500,000
	12.a. Nature of interest held or income received.
	Attended lunch meeting on February 2, 2004: (est. value \$30-\$40)
	12 h Amount / 4 1 # 20 #110
	12.b. Amount. best estimate \$30 - \$40

Name of Person Filing Mark	Gardner	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Mosaic	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 4801 Viewpoint Place	c. Employer
City Cheverly	
State Maryland ZIP Code + 4 20781	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Mosaic provides design, publishing and mail- fulfillment services to the Labor Organization.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$450,000
	12.a. Nature of interest held or income received.
	Attended lunch meeting on February 3, 2004: (estimated value \$30-\$40)
	12.b. Amount. best estimate \$30-\$40

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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a cass e gamzaton
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over #2 billion
	12.a. Nature of interest held or income received.
	Attended hosted dinner meetings on February 5 and 6, 2004: (est. value \$40-\$50 each)
	12.b. Amount. best estimate \$80 - \$100

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Name of Person Filing Ma:	rk Gardner	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	·
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over # 2 billion
	12.a. Nature of interest held or income received.
	Attended hosted dinner meeting on February 23, 2004: (est. value \$40-\$50)
	12.b. Amount. best estimate #40 - #50

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Name of Person Filing Mark Gardner	File Number U-
Mark Gardier	I lie Number 0-
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8	. Name and address of Business (including trade name, if any).	9. Business deals with:
	Name First Health	a. Labor Organization
	Trade Name, if any:	a. Labor Organization
	P.O. Box, Bldg., Room No., if any	b. Trust
	Street 3200 Highland Avenue	c. Employer
	City Downers Grove	
	State Illinois ZIP Code + 4 60515	
1	0. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
	Name	First Health is the underwriter and administrator of the Union's health plan.
	Trade Name, if any:	
	P.O. Box, Bldg., Room No., if any	
	Street	
	City	
	State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over #2 billion
		12.a. Nature of interest held or income received.
		First Health Conference on March 4-5, 2004: Lodging (est. value \$350-\$400), 2 buffet dinners (est. value \$35-\$40 each), 1 buffet lunch (est. value \$30-\$35) and group recreational activity (est. value \$75-\$100)
		12.b. Amount. best estimate \$525-\$615

Name of Person Filing Mark	Gardner	File Num	ber U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over #2 billion
	12.a. Nature of interest held or income received.
	Attended group dinner meeting on March 12, 2004: (estimated value \$35-\$45)
	12.b. Amount. hest estimate \$35-\$45

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Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (including f	trade name, if any).	9. Business deals with:
Name First Health		a. Labor Organization
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois ZIF	Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employe	er's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIF	Code + 4	11.b. Approximate dollar value of such dealing. over \$\frac{1}{2} \ \lambda illion\$
		12.a. Nature of interest held or income received.
		Labor organization conference on March 20-22, 2004: attended three sponsored evening receptions (estimated value \$30-\$35 each) and one group dinner meeting (estimated value \$40-\$50)
		12.b. Amount. best estimate # 130-155

Name of Person Filing Mark Gardner		File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over *2 billion
	12.a. Nature of interest held or income received.
	Attended group dinner meeting on April 15, 2004: (estimated value \$35-\$45)
	12.b. Amount. hest estimate #35-#45

Name of Person Filing Mark Gardne	er	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a. Edbor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over #2 billion
	12.a. Nature of interest held or income received.
	Attended group dinner meeting on April 17, 2004: (est. value \$35-\$45)
	12.b. Amount. best estimate \$35-\$45

Name of Person Filing Mark Gardner	File Number U -

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over \$2 billion
	12.a. Nature of interest held or income received.
	Attended two group dinner meetings on April 26-27, 2004: (est. value \$40-\$50 each)
	12.b. Amount. best estimate \$80-\$100

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Name of Person Filing Mark	Gardner	F	ile Number U-

8. Name and address of Business (including	ng trade name, if any).	9. Business deals with:
Name First Health		a. Labor Organization
Trade Name, if any:		a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois	ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or empl	loyer's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing. over \$2 billion
		12.a. Nature of interest held or income received.
		Meeting on May 5-8, 2004 (self and spouse): Lodging (est. value \$600-\$650), 3 group dinners (est. total value \$240-\$300), 2 group lunches (est. total value \$100-\$120), air fare (est. total value \$600) and group recreational activity (est. value \$150-\$200)
		12.b. Amount. best estimate \$1690 - \$1870

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Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (including	g trade name, if any).	9. Business deals with:
Name First Health		C a Labor Organization
Trade Name, if any:		a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois Z	ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or emplo	yer's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State Z	ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over # 2 billion
		12.a. Nature of interest held or income received.
		Attended dinner meeting on May 12, 2004: (est. value \$35-\$45)
		12.b. Amount. best estimate #35-#45

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Name of Person Filing Mark	Gardner	File Number U-

8. Name and address of Business (including trade name	ne, if any). 9. Business deals with:
Name Mosaic	a. Labor Organization
Trade Name, if any:	a race organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 4801 Viewpoint Place	c. Employer
City Cheverly	
State Maryland ZIP Code +	4 20781
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Mosaic provides design, publishing and mail-fulfillment services to the Labor Organization.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$450,000
	12.a. Nature of interest held or income received.
	lunch meeting (est. value \$25-\$30) and golf (est. value \$50-\$75) on May 18, 2004
	12.b. Amount. best estimate \$75 - \$105

Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (incl	luding trade name, if any).	9. Business deals with:
Name First Health		a. Labor Organization
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois	ZIP Code + 4 60515	·
10. If 9.b. or 9.c. is checked give trust or e	employer's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing. over \$\frac{1}{2} \billing illian\$
		12.a. Nature of interest held or income received.
		Attended group dinner meeting on June 11, 2004: (est. value \$35-\$45)
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		12.b. Amount. hest estimate \$35-\$45

Name of Person Filing Mark Ga	ardner	File Number U-
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8. Name and address of Business (including trade na	me, if any). 9. Business deals with:
Name First Health	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code -	4 60515
10. If 9.b. or 9.c. is checked give trust or employer's name	a. 11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code +	11.b. Approximate dollar value of such dealing. over \$\frac{4}{2}\$ billion
	12.a. Nature of interest held or income received.
	During union meetings over June 21-24, 2004: (accompanied by my 2 minor children) attended 3 group dinners (est. total value \$300-\$350), and entertainment (est. total value \$250-\$300)
	12.b. Amount. best estimate \$550 -\$650

Name of Person Filing Mark	Gardner	File Number U-
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8. Name and address of Business (including trade name,	if any). 9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4	60515
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over #2 billion
	12.a. Nature of interest held or income received.
	Attended group dinner meeting on July 23, 2004: (est. value \$35-\$45)
	12.b. Amount. best estimate #35-#45

Name of Person Filing Mark	Gardner	File Number U-
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8. Name and address of Business (included)	uding trade name, if any).	9. Business deals with:
Name First Health		
Trade Name, if any:		a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois	ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or er	mployer's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over \$\frac{3}{2}\$ billion
		12.a. Nature of interest held or income received.
		Attended lunch meeting on May 26, 2004: (est. value $\$30-\40)
		12.b. Amount. best estimate \$30-40

Name of Person Filing Mark	Gardner	File Number U-

8. Name and address of Business (including trade name, if a	any). 9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60	515
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over \$ 2 billion
	12.a. Nature of interest held or income received.
	Attended lunch meeting on August 12, 2004: (est. value \$30-\$40)
	12.b. Amount. best estimate \$30-\$40

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Name of Person Filing Mark	Gardner	File	Number U-	
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over \$2 billion
	12.a. Nature of interest held or income received.
	Union Convention August 21-28, 2004: attended 4 group buffet dinners (est. value \$30-\$35 each) and 2 group dinner meetings (est. value \$40-\$50 each) (spouse attended 1 buffet and 1 group dinner). I also received a delegate gift (est.value \$30-\$40)
	12.b. Amount. best estimate \$300-\$365
	12.0. Amount 10691 63

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Name of Person Filing Mark	Gardner	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	di Eddor Grganization
P.O. Box, Bidg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	,
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over \$\frac{3}{2}\$ billion
	12.a. Nature of interest held or income received.
	Attended lunch meeting on September 22, 2004: (est. value \$30-\$40)
	12.b. Amount. best estimate \$30-\$40

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Name of Person Filing Mark	Gardner		File Number U -	

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Kelly Press/Convention Services Unlimited	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1701 Cabin Branch Drive	c. Employer
City Cheverly	
State Maryland ZIP Code + 4 20785	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Convention Services Unlimited provided production and logistics services for the Labor Organization's
Trade Name, if any:	2004 National Convention.
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$280,000
	12.a. Nature of interest held or income received.
	lunch meeting (est. value \$25-\$30) and golf (est. value \$50-\$75) on September 29, 2004
	12.b. Amount. best estimate \$75-\$105

Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60501	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. over \$2 billion
	12.a. Nature of interest held or income received.
	Health plan conference over October 6-9, 2004: attended 3 group buffet dinners (est. value \$30-\$35 each) and 2 group lunches (est. value \$25-\$30 each)
	12.b. Amount. best estimate \$140-\$165

Name of Person Filing Mark Gardner	Tile Niveshau II
Mark Gardner	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Mosaic	a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 4801 Viewpoint Place	c. Employer
City Cheverly	
State Maryland ZIP Code + 4 20781	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Mosaic provides design, publishing and mailfulfillment services to the Labor Organization.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$450,000
	12.a. Nature of interest held or income received.
	Attended lunch meeting on October 26, 2004: (est. value \$30-\$40)
	12.b. Amount. best estimate \$30-\$40

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Name of Person Filing Mark Gardner	File Number U-
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8. Name and address of Business (inc	luding trade name, if any).	9. Business deals with:
Name First Health	a. Labor Organization	□ a Labor Organization
Trade Name, if any:		a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street 3200 Highland Avenue		c. Employer
City Downers Grove		
State Illinois	ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or e	employer's name.	11.a. Nature of such dealing.
Name		First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing. Over #2 billion
		12.a. Nature of interest held or income received.
		Attended dinner meeting (with spouse) on November 3, 2004: (est. total value \$80-\$100)
		12.b. Amount. host estimate \$80-\$100

Name of Person Filing Mark Gardner	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Coventry	N a Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any Suite 900	b. Trust
Street 6705 Rockledge Dr	c. Employer
City Bethesda	
State Maryland ZIP Code + 4 20817	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Coventry and First Health initiated a merger in 2004, which became effective in 2005. These
Trade Name, if any:	companies underwrite and administer the union's health plan.
P.O. Box, Bldg., Room No., if any	
Street	
City	over # 2 billion
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Q5 First Health
	12.a. Nature of interest held or income received.
	Attended lunch meeting on November 19, 2004: (est. value \$30-\$40)
	12.b. Amount. best estimate \$30-\$40

Name of Person Filing Mark	Gardner	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade	name, if any).	9. Business deals with:
Name Mosaic		a. Labor Organization
Trade Name, if any:		a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street 4801 Viewpoint Place		c. Employer
City Cheverly		
State Maryland ZIP Code	+4 20781	
10. If 9.b. or 9.c. is checked give trust or employer's nar	me.	11.a. Nature of such dealing.
Name		Mosaic provides design, publishing and mail- fulfillment services to the Labor Organization.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code	+4	11.b. Approximate dollar value of such dealing. \$450,000
		12.a. Nature of interest held or income received.
		Received holiday gift (golf putter) (est. value \$70-\$100)
		12.b. Amount. best estimate \$70-\$100

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Name of Person Filing Mark	Gardner	File Number U -

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name First Health	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 3200 Highland Avenue	c. Employer
City Downers Grove	
State Illinois ZIP Code + 4 60515	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	First Health is the underwriter and administrator of the Union's health plan.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11 h Approximate dell'acceler ()
	11.b. Approximate dollar value of such dealing. Over *2 billion
	12.a. Nature of interest held or income received.
	Received holiday gifts in December 2004: CD player/headphones (est. value \$100-\$125), and fruit basket (est. value \$50-\$75)
	12.b. Amount. host estimate \$ 150 - \$ 200

Nøne of Pelson Filing Mark Gardner	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name First Health	57		
Trade Name, if any:	a. Labor Organization b. Trust		
P.O. Box, Bldg., Room No., if any			
Street 3200 Highland Avenue	c. Employer		
City Downers Grove			
State Illinois ZIP Code + 4 60515			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name	First Health is the underwriter and administrator of the Union's health plan.		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	11.b. Approximate dollar value of such dealing. over 2 billion		
City	12.a. Nature of interest held or income received.		
State ZIP Code + 4	Labor organization conference on December 7-10, 2004: attended one sponsored evening reception (estimated value \$30-\$35) and three group dinner meetings (estimated value \$40-\$50 each) and group activities (estimated value \$75-\$100).		
	12.b. Amount. best estimate \$225 - \$285		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. is the Business an Employer or Consultant?	14.b. Amount of payment.		

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